

4. Curt Ruby had certification and expertise in Incident Command and often performed those services in connection with the search and rescue missions. The Incident Command is the nerve center of the search and rescue operation. Commanders get together and make sure that all the resources are available including all necessary personnel and equipment within the scenario.

5. Whenever Curt was on the scene of a rescue mission and serving as a deputy, Curt also acted as the liaison between local law enforcement and the search and rescue team. Curt was often in charge of the scene, while the diving was left to other members of the search and rescue team, as is customary for a local law enforcement person.

6. I remember a situation in Lehigh when a Department of Transportation Officer from Lehigh drowned. The victim was well liked and a hometown person. Curt managed the whole scene virtually alone, which included crowd control, working with the media, providing comfort to the family and to the town's people who had come to the scene because of the victim's popularity in the community. Curt managed that very difficult situation extremely well. He was also certified and trained in Critical Stress Management and that situation as well as many others called for the exercise of Critical Stress Management.

7. In another situation, the Search and Rescue Team had been diving in Brushy Creek State Park and just completed training there. Almost immediately after leaving the training site, the team was called to return to the Brushy Creek State Park as a result of a drowning. Three family members swam out to a buoy and then started back and one of those family members did not make it back to shore. During that incident, Curt served as a part of the diving team, diving side-by-side with me. He also came with me to comfort the family. It was

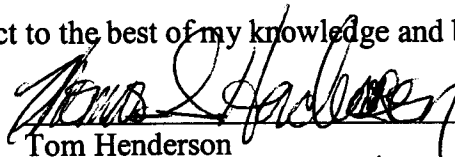
also necessary, during that incident, for him to bring a family member to the drowning victim to make the identification.

8. In another incident, he assisted at Lake Panorama when a dentist jumped off of a boat to help someone else and drowned. That dive took 3 very long days. Curt Ruby was acting as a diver during that search and rescue mission. He was a careful and conscientious diver, as well as a very smart one. He was careful not to let himself or others get fatigued and dehydrated. In fact, it was necessary to call that dive because of the condition of the divers. Curt also helped in what is termed "rehab" for divers, taking pulse and blood pressure and regulating temperature.

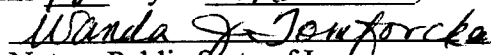
9. In all of the time that I saw and worked with him under the most difficult of circumstances, I never saw him loud, rude, obtrusive or obnoxious. He always was on time, always followed instructions and did so willingly. He never left the scene until everything was completed. His demeanor was very sharp and quick. He was even-tempered, even to the point of being laid back, and as relaxed as possible, again under difficult circumstances. My interaction and involvement with him always made him one of the "go to" guys, someone who could be absolutely counted on to do everything necessary in the most professional way possible. I have never seen him out of control.

10. Curt Ruby always behaves in a completely professional manner. He is a credit to law enforcement, to other divers and to the community.

I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.


Tom Henderson

Subscribed and sworn to before me this 18th day of March, 2008.


Notary Public State of Iowa

