

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

CURTIS W. RUBY, Appellant,)	CASE NO.
)	
v.)	
)	
WEBSTER COUNTY SHERIFF'S OFFICE))	AFFIDAVIT OF TOM HEMANN
)	
)	
)	
)	
Defendants.)	

I, Tom Hemann, swear and affirm as follows:

1. Ever since I have known Curt Ruby, he has been involved with law enforcement. I first met him when he was working for the Fort Dodge Police Department in the early 1980's.

2. Curt was a Tae Kwan Do student under my brother, Mike, in the early to mid-1970's. After my brother, Mike, left for college he turned the classes over to brothers Paul and David. David then went to college, also. Curt then took lessons from my brother Mike's student, Bill Kohler, who was a friend of Curt's and a black belt instructor teaching at the YWCA. Curt received his black belt from Bill Kohler. The mid-1980's is when Curt came back to my brother Paul's classes at the YMCA. There was a short time that Curt participated there during sparring classes, but kept involved in Tae Kwan Do as time allowed. Curt returned to classes at the Trolley Center in 2003 when my brother, Paul, recruited judges for a particular testing, which actually turned into an honor ceremony for the many graduated black belts from

the school. From that point on, Curt became much more involved eventually attaining his second and third degree black belt and instructor stripes.

3. Curt has been an advocate for women's self defense on his own time and also worked with scuba diving and helping with under water rescue on his own time.

4. Curt has always been willing to assist in class instructions when his work schedule would allow his presence at class.

5. Curt is an excellent instructor and is very observant and focused. He passes the wisdom of his many years of training on to the students. Curt's size depicts him to be authoritative yet he is also humble. He provides the students with guidance and direction, teaching them the qualities of perseverance, indomitable spirit, courtesy and respect for other people. He also teaches that the art of Tae Kwon Do is only used as self defense. He has been involved in judging promotional testing in advancing lower ranks to their next step belt's levels. His interaction with the students is superb and is very well respected.

6. I have never been aware of any rudeness or disrespect in Curt Ruby. That would be completely inconsistent with the principles of the martial arts. Curt Ruby is an ethical person and a respectful person and stands up for those principles and values.

7. I have never seen him be anything but completely up front with other people. He has always promoted ethical treatment and good judgment. He is a well-qualified and well-mannered law enforcement officer and in my opinion is a credit to the Sheriff's Department.

8. His reputation in the community is also excellent. People know of him and appreciate that he is a person of quality as well as a good role model.

I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.

Tom Hemann
Tom Hemann

Subscribed and sworn to before me this 20th day of FEB, 2008.

[Signature]
Notary Public State of Iowa

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