

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

CURTIS W. RUBY,)	CASE NO.
Appellant,)	
)	
v.)	
)	
WEBSTER COUNTY SHERIFF'S OFFICE))	AFFIDAVIT OF TERESA LARSON
)	
)	
Defendants.)	

I, Teresa Larson, swear and affirm as follows:

1. I am currently the Coordinator of The Domestic Abuse Intervention Service for Children & Families of Iowa. My job involves coordinating the batterer's education program throughout my area. The Court mandates education for batterers. When I took this position in 1992, it was also a part of my job to develop coalitions against domestic violence in the counties we serve. I have been with Children & Families of Iowa since 1988, starting with the family crisis intervention unit, and thereafter doing in-home family counseling until 1992.

2. I first met Curt Ruby when he was with the Fort Dodge Police Department. He was coordinating domestic violence law enforcement activities in the community and involved with the local domestic violence shelter. He was deeply involved with the domestic violence movement and law enforcement training. He made a video for the Law Enforcement Academy in Des Moines about investigating domestic violence.

3. On and off for about a year, he facilitated my batterers education group with me. We would invite him as a guest speaker to explain domestic violence law to the offenders. The education program requires one man and one woman. It has been difficult for us to find men

interested enough in this subject to serve effectively as instructors. Curt went through our training and got certified. He did all of the work on domestic violence on his own time.

4. Over the years, he has worked in increasing public awareness of domestic violence. He does many things to help the community he serves, including being involved with the volunteer fire department and first responders in Badger.

5. He has been on the family violence response team for many years. That response team is made up of human service providers, law enforcement people, the county attorney's office and concerned citizens. We try to get together and figure out what's going on in the community, what other things we can do to help, what services are necessary for the victims and the like.

6. Curt has always been the person to go to with questions. We always say, "Call Curt. He will know how to handle this." I'm aware that victims call him directly. He always leaves his phone number and sometimes they will call him because they know that no matter where he is or what he's doing, he will try to help them out. He has even provided free self-defense classes for women.

7. He's honest and trustworthy and committed to community causes. He is responsible and reliable. He understands human relationships and is careful to handle them properly. He is a caring person who is empathetic to the victims of crime. He has never become jaded or cynical in his work with people, though others who have served as long as he has do frequently become jaded and cynical. I have never seen him rude. I have never seen him out of control. If he disagrees with something or someone, he is always diplomatic. Everybody knows that he is an honest person.

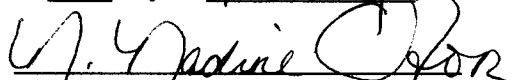
8. I was flabbergasted to learn he was fired. I still can't believe it. No one I spoke to could think of any reason why he should be fired.

I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.



Teresa Larson

Subscribed and sworn to before me this 26 day of February, 2008.



Notary Public State of Iowa

01/29/08