

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

CURTIS W. RUBY,)	CASE NO.
Appellant,)	
)	
v.)	
)	
WEBSTER COUNTY SHERIFF'S OFFICE))	AFFIDAVIT OF MICHAEL VANDI
)	
)	
)	
Defendants.)	

I, Michael Vandi, swear and affirm as follows:

1. I was with the Lehigh Fire Department for 23 years and its Chief for 19 years. I have spent 35 years as an employee of the Webster County Road Maintenance Department.

2. I have known Curt Ruby for 10 to 15 years. I have been associated with him through fire rescue and also in emergency medical technician classes. Most of the time that I would see him, he was serving as Deputy Sheriff of Webster County. However, if we needed help with a rescue, Curt was always very willing to do anything necessary to provide service to the victim or to the family. I would ordinarily see him on average a couple of times a year.

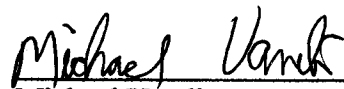
3. I have the utmost respect for Curt Ruby as a professional law enforcement person and as an individual. He is very conscientious. I have never known him to be rude or obnoxious. I could not believe that he would ever be threatening towards anybody. He is a laid back and even handed person who always does his job in a respectful and dignified way. In all of the time that I have known him, I have never heard him scream or holler. I have heard others

in law enforcement do that and those individuals are still employed. I never saw him fly off the handle.

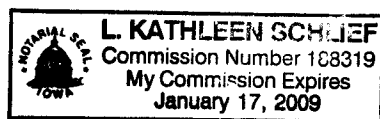
4. I specifically recall a difficult situation involving a drowning at Brushy Creek. I could not help but notice that he was extremely good with the family, helpful and caring towards them. I remember the family there standing on the beach with the divers in the water. It was a sad situation, but Curt was there to assist the family, giving them the information that they needed and providing comfort to them.

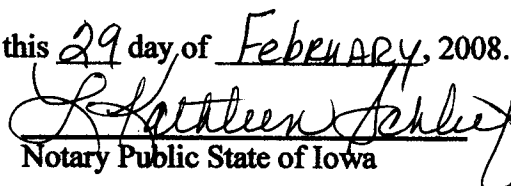
5. I was really surprised to learn that Curt was fired. I felt that he was an excellent law enforcement person and served the community well.

I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.


Michael Vandi

Subscribed and sworn to before me this 29 day of February, 2008.




Notary Public State of Iowa