

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

CURTIS W. RUBY,)	CASE NO.
Appellant,)	
)	
v.)	
)	
WEBSTER COUNTY SHERIFF'S OFFICE))	AFFIDAVIT OF MARTI ANDERSON
)	
)	
Defendants.)	

I, Marti Anderson, swear and affirm as follows:

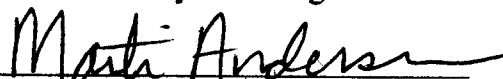
1. I am the Director of the Crime Victim's Assistance Division of the Iowa Department of Justice and I have served in this capacity since 1989.
2. The mission of the Crime Victim Assistance Division in the Attorney General's Office is to advocate for the rights and needs of crime victims in the state of Iowa. The division administers programs in the Department of Justice that benefit victims of crime. The division serves victims directly and assists local crime victim programs, as funds are available.
3. I worked closely with Curt Ruby during his service on the Crime Victim Assistance Board from 1994 to 1997. This 10 member Board serves the needs of crime victims across the State of Iowa. It determines the distribution of available funds to advocacy agencies, law enforcement and other organizations. The Board met 6 to 8 times a year during this early time of its existence.
4. Mr. Ruby was an exceptional member of the Board. His dedication to serving crime victims in upholding the laws of Iowa was unsurpassed. Officer Ruby demonstrated respect and concern for all victims of crime during his service to the Board. He treated crime

victims appearing before the Board in an appeal of their eligibility or benefit levels for the Crime Victim Compensation Program with dignity and fairness. He helped develop policy and Administrative Rules that focus on victim justice and rights. Officer Ruby was particularly knowledgeable and constructive in addressing the issues of domestic abuse and sexual assault. Subsequent to Officer Ruby's service on the Crime Victim Assistance Board, he continued to assist with training related to crime victim rights and services throughout the state.

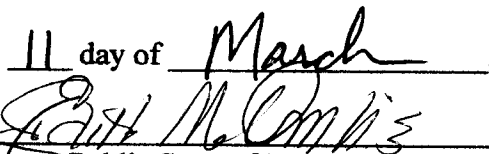
5. I have great respect for Curt Ruby and his unqualified support for the women and children who are the most frequent victims of family violence. He has given direction and inspiration to advocates throughout Iowa. I know of no member of law enforcement in Iowa who has made a greater contribution to the safety of the survivors of domestic violence. I am also aware that he has often met resistance from other law enforcement personnel in his efforts to provide training to sensitize them to the special needs of these vulnerable crime victims.

6. Those of us who assist crime victims need people like Curt Ruby in law enforcement. I learned of his discharge from others in the advocacy community. From my observations and interactions with him, he is effective, courteous, calm and knowledgeable. We are all concerned about the termination of this outspoken conscientious supporter. He has served his community and his state with distinction and honor.

I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.


Marti Anderson

Subscribed and sworn to before me this 11 day of March, 2008.


Notary Public State of Iowa

