

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

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CURTIS W. RUBY, )  
Appellant, )  
CASE NO. )  
v. )  
WEBSTER COUNTY SHERIFF'S OFFICE )  
Defendant )  
AFFIDAVIT OF LINDA A. McGUIRE )

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I, Linda A. McGuire, swear and affirm as follows:

1. I am an attorney licensed to practice law in Iowa. From 1982 to 1989, I was an Assistant, and then First Assistant, Johnson County attorney. I am presently an associate dean at the University of Iowa College of Law, a position I have held since 1996..
2. During the time I was an assistant county attorney, Curt Ruby was with the Fort Dodge Police Department. From 1986 to approximately 1989, I was part of a

multi-disciplinary team that travelled across the state doing training on the changes to domestic abuse law. Curt Ruby was part of that team. We spent many hours together, planning training, conducting it for hundreds of police officers, county attorneys, and victim advocates, and also time "on the road".

3. I found Curt Ruby to be easy going, yet his position on domestic violence was clear and firm. He was a "bright light during dark times," as many police officers were not yet convinced of their responsibilities in a community-coordinated response to domestic violence. He was poised in his public presentation, especially when he would get challenging questions from the audience and in the informal sessions during the training sessions.
4. Curt's work was recognized by many in the domestic violence field to be innovative and important. I know that he received at least one award for his work.
5. Given my experience with Curt, I was surprised to learn he had been discharged.

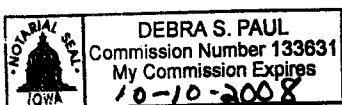
I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.

Linda A. McGuire

Linda A. McGuire

Subscribed and sworn to before me this 26 day of February, 2008.

Debra S Paul



Notary Public State of Iowa