

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

CURTIS W. RUBY, Appellant,)	CASE NO.
)	
v.)	
)	
WEBSTER COUNTY SHERIFF'S OFFICE))	AFFIDAVIT OF JOYCE DEHAAN
)	
)	
)	
Defendants.)	

I, Joyce DeHaan, swear and affirm as follows:

1. I am the Executive Director of the Domestic/Sexual Assault Outreach Center in Fort Dodge since 1994. I have known Curt Ruby since that time. He had previously served on the Board and assisted in many training sessions for law enforcement and advocates on the issues involved in domestic violence.

2. Since 1994, Curt Ruby and I have participated in training psychology students at Iowa Central Community College every semester. The professor, Carolyn Johnson, refers to us "The Dynamic Duo." That training continued through last year.

3. In addition, I am aware that Curt Ruby trained law enforcement officers across the state. He is, in fact, the person that law enforcement refers to for expertise on domestic violence. He is very much respected by law enforcement officers across the state and seen as the individual with the greatest relevant knowledge in the law enforcement community. Whenever we got a call, if it was handled by Curt, we knew that it would be handled well. We knew that he would

do anything that he could to help and support the victim and provide the very best service to the victim and her family.

4. Curt participated in a video produced for the Iowa Medical Society to train doctors on issues of domestic violence.

5. When I was the newly appointed Executive Director, I interacted frequently with him because I needed information that he had about domestic violence and specifically about the community. I could always call him for anything that the outreach center needed. He was a strong ally to the victims of domestic violence and sexual assault and to the agencies that served those victims.

6. As one example, there was a victim who was herself using drugs. We as an agency had a lot of experience with her. She would want assistance, come to the shelter, break the rules in the shelter and endanger herself and others. She would eventually return home. Curt Ruby called on her behalf and indicated he felt that if she could not return to the shelter that she could be killed. We took her on his request. At that time, he was a greater advocate for her than even my own staff.

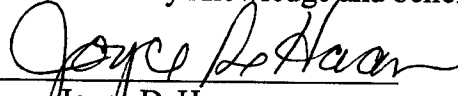
7. In another example, a young woman with a baby needed assistance and he advocated for her to come into the shelter and convinced her it was the right thing to do for herself and her child.

8. Those are 2 of the countless incidents in which Curt Ruby has appropriately intervened and counseled victims and done everything that could possibly be done to keep them safe from harm.

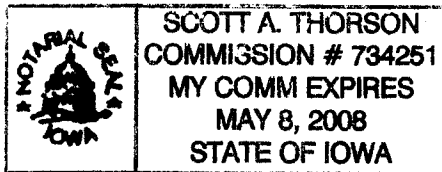
9. No victim has ever complained about her treatment by Curt Ruby. I have asked my staff if they are aware of any victim who had a problem with the way Curt has handled any

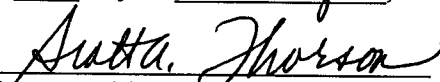
situation he was part of. No one on my staff was aware of any such instance. Curt is a fabulous law enforcement officer. We were shocked to learn of his discharge. I am concerned that his enormous expertise will be lost to our community and to the state.

I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.


Joyce DeHaan

Subscribed and sworn to before me this 15 day of February, 2008.




Notary Public State of Iowa