

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

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CURTIS W. RUBY,	)	CASE NO.
Appellant,	)	
	)	
v.	)	
	)	
WEBSTER COUNTY SHERIFF'S OFFICE)	)	<b>AFFIDAVIT OF GARY BOCKOVEN</b>
	)	
	)	
	)	
Defendants.	)	

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I, Gary Bockoven, swear and affirm as follows:

1. I served as jailer for the Webster County Jail from July, 2000 – July, 2005.
2. I met Curt Ruby when I became a jailer. I would see him on most of the days that I worked and on most of those days we would have professional interaction. Curt Ruby is like family to me. He is a very respectful person with a great sense of humor and all around nice guy. In fact, if he was on duty when there were problems in the jail, I would ask him to come because he even treated inmates with respect and was often able to defuse situations. I never heard any inmate talk bad about Curt Ruby. I certainly never saw or heard of him being out of control. Curt Ruby has never displayed obnoxious behavior or engaged in any verbal abuse. He is a care free fun loving man with a great personality.
3. The job as jailer was one of the best jobs I ever had. I left shortly after Brian Mickelson took over as Sheriff. I did not care to work for him. He created an unpleasant work environment for me and other jailers by being disrespectful, making promises and not keeping

them. I loved my job and expected to retire from Webster County. When I left, I told them that I was leaving because of how Michelson treated people and how he looked down on people. He even ignored people when they greeted him.

4. I am personally aware of others who have also left because of Sheriff Mickelson's management style, the disrespect he shows colleagues and co-workers and his unreliability.

I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.

Gary E. Bockoven  
Gary Bockoven

Subscribed and sworn to before me this 16 day of February, 2008.

Susan D. Hewett  
Notary Public State of Iowa

