

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

CURTIS W. RUBY, Appellant,)	CASE NO.
)	
v.)	
)	
WEBSTER COUNTY SHERIFF'S OFFICE))	AFFIDAVIT OF DR. DANIEL J. COLE, M.D.
)	
)	
Defendants.)	
)	

I, Dr. Daniel J. Cole, M.D., swear and affirm as follows:

1. I am currently the Director of the Emergency Department at Trinity Regional Medical Center and I have served in that capacity since 1998. In addition, I have been the Webster County Medical Examiner for 35 years. I am attaching current curriculum vitae.

2. I met Curt Ruby about twenty years ago when he was with the Fort Dodge Police Department. I know most law enforcement officers in my capacity as the Medical Examiner. We worked together in connection with death, accidents, domestic violence and other criminal assaults. . In all of the years that I have known and worked with Curt Ruby, I have no negative impressions of him at all.

3. When I learned that he had been discharged, I was dumbfounded. From my perspective, he is the ideal law enforcement officer. He is as nice a guy as you would ever want to meet. He shows respect and consideration for everyone. I have never even heard him be

sarcastic, let alone mean, to any other human being. He never raises his voice. He is calm. He is the nicest member of law enforcement that I know.

4. I would have expected any other law enforcement officer in the county to be discharged before Curt Ruby.

5. Curt also works with the emergency medical service and has been very pro-active in getting the Sheriff's Department up to speed on medical matters. . He spends considerable effort making sure that the Sheriff's Department has the medical skills necessary to save lives.

He also volunteers as a firefighter in his hometown. I am also a scuba diver and Curt and I have dived together. Curt was instrumental in establishing the diver rescue team in Webster County

6. Recently he wanted to set up an entry team, also known as a SWAT Team on a countywide basis. We discussed together what kind of medical (EMS) people would be needed, what level of training would be needed, what kind of equipment would be needed. He was very enthusiastic about establishing a new way to make the citizens of Webster County safer. .

7. He is enthusiastic about his work and about his life. He has the capacity to get others enthused about what he likes. His attitude is always "give me a job and I will do it." He is willing to do anything to help the people of this county. I have never heard him complain. Whatever he is asked to do he will do it and make the best of it and find a way to enjoy it.

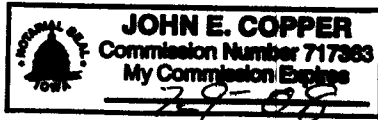
8. I cannot believe that Curt Ruby did anything to justify his discharge. I can't imagine why he would be deprived of his job after twenty-eight years in law enforcement. Perhaps more importantly, I cannot imagine why the people of Webster County would be deprived of his services.

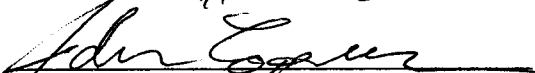
I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.



Dan Cole

Subscribed and sworn to before me this 4 day of March, 2008.





Notary Public State of Iowa

Daniel J. Cole, MD

Medical Director

Trinity Regional Medical Center Emergency Department

Webster County Medical Examiner

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Fort Dodge, Iowa 50501

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OBJECTIVE: CURRICULUM VITAE.

EDUCATION

1960-1964 St. Edmond High School- Ft. Dodge, IA

1964-1967 Creighton University- Omaha, Nebraska- Pre Med

1967-1971 Creighton University- Omaha, Nebraska- M.D.

1971-1972 Creighton University Hospitals- Mixed Medicine Internship

1972-present Multiple courses on sexual assault and abuse including FBI Academy, Detroit

Medical Examiners Office, Western Conference of Criminal and Civil Conference (x 6), St. Louis

University, and Dr. Rizwan Shah in Des Moines

CERTIFICATIONS

Fellow of American College of Emergency Physicians- 2008

American Board of Family Medicine- 1973-2014

American Board of Medical Examiners- 1970

American College of Forensic Examiners- Life Fellow- 1997- Current

Advanced Cardiac Life Support (ACLS) 1980- current and Instructor

Advanced Trauma Life Support (ATLS) 1980- 2010

Graduate FBI Death Investigation School 1985

St. Louis University Death Investigation Course 2001

University of Iowa Colposcopy course 1986

Completed "Street Survival Course"- 1984

LICENSURE

Iowa - 18655- Current

Nebraska- Inactive Status

TEACHING AFFILIATIONS

Trinity Regional Medical Center- Podiatry Residency- Emergency medicine module
 Iowa State Law Enforcement Academy- Forensic Medicine in Fire Deaths
 College of Osteopathic Medicine, Des Moines- Emergency Medicine Instructor
 University South Dakota- Emergency Medicine Professor- Physician Assistant Program
 University of Iowa College of Medicine- Emergency Medicine Instructor
 Iowa Central Community College- Law Enforcement instructor in death investigation and fire death investigation

EXPERIENCE

FAMILY PRACTICE

Family Practice- Ft. Dodge 1972- 1998

- Assisted in building a two-man practice up to a four-man practice.
 Chief of Family Practice TRMC – two one-year terms
 Chief of staff TRMC- two one-year terms
 Chairman of ER Committee – 30 years
 Instructor in Family Practice- Univ. Iowa, and Creighton University and Osteopathic College in Des Moines
 Regional Faculty American Heart Association- 20 years (ACLS)
 Medical Director Trinity Hospice—30 years

EMERGENCY MEDICINE

Emergency Department Director and ER physician – TRMC 1998 – current
 Helped build emergency department volume from 7500 visits per year to 22000 visits per year.
 Started Trauma Alert Program at TRMC
 Assisted in certification of Emergency Department as a Level 3 trauma Center and Re-certification in 2005.
 Member Iowa State of Dept. of Health Committee overseeing Emergency Department Trauma Certifications
 Ambulance Director for TRMC and six regional EMS Services.
 Reviewer of American College of Emergency Physicians (ACEP) “ Sexual Assault” teaching Program
 Member ACEP Forensic Committee

MEDICAL EXAMINER

Webster County Medical Examiner 35 years- investigate 100 deaths per year in county
 Past President and helped found Iowa Association of County Medical Examiners
 Instructor Iowa Law Enforcement Academy- Fire Death Investigation
 Medico-legal Consultant local attorneys and Webster County Law Enforcement organizations.
 Examiner, Pediatric Sexual abuse with colposcopic evaluation- 1100 cases in past 18 years.
 Board - Iowa Association of County Medical Examiners (I.A.C.M.E.)- 2006-2008
 Member Webster County Sheriff Reserve –1976-1986
 Member “Region V” Drug Task Force – 1986

MILITARY

1972-1982-Iowa Air National Guard 133 TCF Ft. Dodge
Honorable discharge as a major in 1982

PROFESSIONAL MEMBERSHIPS

American Academy of Family Practice
National Association of Medical Examiners
International Association of Coroners and Medical Examiners
American College of Emergency Physicians
Iowa Regional Faculty American Heart Association Advanced Cardiac Life Support Program
American Academy of Forensic Science
Honorary Member Kansas Coroners Association
Midwest Trauma Society

PERSONAL DATA

Born April 9, 1946 in Kearney, Nebraska
Married - Wife- Sheila
-Eight children
-Ten grandchildren

SPECIAL INTERESTS

Professional magician- 52 years
Scuba Diving
Crime Scene Photography
Death Investigation
Trauma Evaluation and Management
Care of the Hospice Patient- Death and Bereavement