

March 11, 2008

Roxanne Conlin, Esquire
Griffin Bldg, Ste 600
319 7th St
Des Moines, IA 50309

RE: Curt Ruby

To Whom This May Concern:

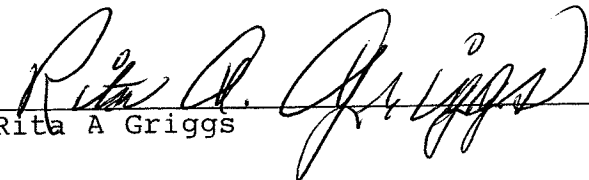
I hired Curt Ruby off the Fort Dodge Police Department as a road deputy.

He was always ready to meet all requirements our sheriffs department demands. He later made Sargent and was always ready to help. He was a member of the North Central Dive Team, also the Domestic Assult Group.

Curt is one person who never worried about working hours beyond his quitting time. He is a loyal, honest, hardworking deputy I could always count on, and proud to the fact that I hired him as a Webster County Deputy.

Due to side effects from my strokes I have prepared this statement with the assistance from my wife Rita A Griggs.


Charles E Griggs-Retired
Webster County Sheriff


Rita A Griggs