

BEFORE THE WEBSTER COUNTY CIVIL SERVICE COMMISSION

CURTIS W. RUBY,)	CASE NO.
Appellant,)	
)	
v.)	
)	
WEBSTER COUNTY SHERIFF'S OFFICE))	AFFIDAVIT OF BOB GRAY
)	
)	
)	
Defendants.)	

I, Bob Gray, swear and affirm as follows:

1. In 1969 I started with the Fort Dodge Police Department and retired from it in 1997. I supervised Curt Ruby several times while we were both at the Police Department. I continued to see him after he went to the Webster County Sheriff's Department. He was basically an awfully good policeman. I never had any problems with him. He was completely reliable and dependable. If you sent him on a call, you knew you didn't have to worry. He would use good police procedures and common sense. I was also impressed by the fact that he was always improving himself. For example, he learned to be a diver, he got a black belt in karate and he learned and taught the issues of domestic violence. I don't know a single negative thing about him.

2. He was the main law enforcement supporter of the Domestic Violence Center. Lots of police officers don't want to work domestic violence cases. He was the one who could always be counted on to handle such cases and to handle them well and in the best interests of all concerned.

3. He was never reprimanded or disciplined as long as he was in the Fort Dodge Police Department. There were no complaints from the public at all. He just did his job and did it well.

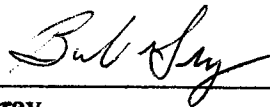
4. I never knew him to be rude to the public. He was never disrespectful. He was always fair. I can't say one single negative thing about him. I cannot think of anything bad about him. Usually I can think of something that bugs me about my other friends, but not about Curt.

5. He was the kind of guy who would go out of his way to be nice to people and to enhance the reputation of law enforcement. He was the type of person who might buy a candy bar for a child just as an act of kindness.

6. Lots of city police officers wanted to go to the Sheriff's Department because it pays better. When Curt applied, I highly recommended him to go to the Sheriff's Department, even though I was sorry to lose him from the police department.

7. I don't know he why was fired. I think that he was a better law enforcement person than many of those who were above him in the Sheriff's Department.

I hereby swear and affirm that the above and foregoing are matters within my personal knowledge and that they are true and correct to the best of my knowledge and belief.



Bob Gray

Subscribed and sworn to before me this 20 day of FEB, 2008.


Notary Public State of Iowa